NORTHWEST AUTOMOTIVE TRADES ASSOCIATION



Regence Expressions SM Plan 1 Effective October 1, 2024 through September 30, 2025

This plan includes preventive and diagnostic services, as well as restorative and major services. After satisfaction of the deductible, this plan will provide payment for the services at the percentages listed below up to the calendar year maximum. Payment of benefits is based on a percentage of the Allowed Amount. In-Network providers have agreed to accept the Allowed Amounts as payment for services. Services of an Out-of-Network provider are based on a percentage of the Allowed Amount The Member will be responsible for any additional charges over the Allowed Amount

| Cost Share Details | | In-Network Out-of-Network |
|--|---|--|
| Annual Deductible | The total deductible You pay per calendar year | \$50 Individual \$150 Family |
| Annual Limit | This plan will pay for Covered Services only up to this limit during each coverage period, even if Your own need is greater. You are responsible for all expenses above this limit. | \$1,500 Individual |
| Preventive and Diagnostic Denta | Services (unless stated otherwise, a <u>deductible</u> <u>applies</u>) | What You Pay |
| Cleanings and Examinations | Cleanings - 2 per calendar year, additional covered with qualifying diagnosis | 0% |
| | Preventive oral examinations - 2 per calendar year | |
| X-rays | Bitewing x-rays - 2 sets per calendar year | 0% |
| | Complete intra-oral mouth x-ray - Once in a 3-year period | |
| | Panoramic mouth x-ray - Once in a 3-year period | |
| Other Preventive Dental Services | Sealants (permanent bicuspids and molars only) for Members under 18 years of age | 0% |
| | Space maintainers for Members under 12 years of age | |
| | Topical fluoride application - 2 per calendar year for Members under 18 years of age | |
| Basic Dental Services (unless s | tated otherwise, a <u>deductible</u> <u>applies</u>) | What You Pay |
| | | 200/ |
| Emergency / Palliative Treatment | Emergency treatment for pain relief | 20% |
| | Emergency treatment for pain relief Services including root canal treatment, pulpotomy and apicoectomy | 20% |
| Endodontic Services | Services including root canal treatment, pulpotomy and | *** |
| Endodontic Services Fillings | Services including root canal treatment, pulpotomy and apicoectomy Composite or amalgam on any tooth Including surgical extraction of teeth | 20% |
| Endodontic Services Fillings Oral Surgery | Services including root canal treatment, pulpotomy and apicoectomy Composite or amalgam on any tooth | 20% |
| Endodontic Services Fillings Oral Surgery | Services including root canal treatment, pulpotomy and apicoectomy Composite or amalgam on any tooth Including surgical extraction of teeth Periodontal maintenance - 2 per calendar year (in lieu of preventive cleanings), additional covered with qualifying diagnosis Debridement - Once in a 3-year period | 20% 20% 20% |
| Endodontic Services Fillings Oral Surgery | Services including root canal treatment, pulpotomy and apicoectomy Composite or amalgam on any tooth Including surgical extraction of teeth Periodontal maintenance - 2 per calendar year (in lieu of preventive cleanings), additional covered with qualifying diagnosis | 20% 20% 20% |
| Endodontic Services Fillings Oral Surgery Periodontal Services | Services including root canal treatment, pulpotomy and apicoectomy Composite or amalgam on any tooth Including surgical extraction of teeth Periodontal maintenance - 2 per calendar year (in lieu of preventive cleanings), additional covered with qualifying diagnosis Debridement - Once in a 3-year period | 20% 20% 20% |
| Endodontic Services Fillings Oral Surgery Periodontal Services [Major Dental Services (unless s | Services including root canal treatment, pulpotomy and apicoectomy Composite or amalgam on any tooth Including surgical extraction of teeth Periodontal maintenance - 2 per calendar year (in lieu of preventive cleanings), additional covered with qualifying diagnosis Debridement - Once in a 3-year period Scaling and root planing - 1 in a 2-year period per quadrant | 20% 20% 20% 20% |
| Endodontic Services Fillings Oral Surgery Periodontal Services | Services including root canal treatment, pulpotomy and apicoectomy Composite or amalgam on any tooth Including surgical extraction of teeth Periodontal maintenance - 2 per calendar year (in lieu of preventive cleanings), additional covered with qualifying diagnosis Debridement - Once in a 3-year period Scaling and root planing - 1 in a 2-year period per quadrant | 20% 20% 20% 20% What You Pay |
| Fillings Oral Surgery Periodontal Services [Major Dental Services (unless services (fixed partial dentures) | Services including root canal treatment, pulpotomy and apicoectomy Composite or amalgam on any tooth Including surgical extraction of teeth Periodontal maintenance - 2 per calendar year (in lieu of preventive cleanings), additional covered with qualifying diagnosis Debridement - Once in a 3-year period Scaling and root planing - 1 in a 2-year period per quadrant stated otherwise, a deductible applies) Replacement once per 7 years after placement | 20% 20% 20% 20% 20% What You Pay 50% |

This benefit summary provides a brief description of Your plan benefits, limitations and / or exclusions under Your plan and is not a guarantee of payment. Once enrolled, You can view Your benefits booklet online at regence.com. PLEASE REFER TO YOUR BENEFITS BOOKLET OR SUMMARY PLAN DESCRIPTION FOR A COMPLETE LIST OF BENEFITS, THE LIMITATIONS AND / OR EXCLUSIONS THAT APPLY, AND A DEFINITION OF MEDICAL NECESSITY. Regence is providing this benefit summary for illustrative purposes only. Regence makes no warranties or representations regarding compliance with applicable federal, state, or local laws, or the accuracy of the benefit summary. This document is not the legally required Summary of Benefits and Coverage that an employer is required to provide to employees and Members under Federal law, and the group must provide a legally compliant Summary of Benefits and Coverage to its employees and Members.

Customer Service: 1 (888) 367-2116 - TTY: 711 | 100 SW Market Street, Portland, OR 97201 | regence.com

NONDISCRIMINATION NOTICE

Regence complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Regence does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Regence:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- · Qualified sign language interpreters
- Written information in other formats (large print, audio, and accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services listed above, please contact:

Medicare Customer Service

1-800-541-8981 (TTY: 711)

Customer Service for all other plans

1-888-344-6347 (TTY: 711)

If you believe that Regence has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our civil rights coordinator below:

Medicare Customer Service

Civil Rights Coordinator MS: B32AG, PO Box 1827 Medford, OR 97501

1-866-749-0355, (TTY: 711)

Fax: 1-888-309-8784

medicareappeals@regence.com

Customer Service for all other plans

Civil Rights Coordinator MS CS B32B, P.O. Box 1271 Portland, OR 97207-1271 1-888-344-6347, (TTY: 711) CS@regence.com You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW, Room 509F HHH Building Washington, DC 20201

1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language assistance

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-344-6347 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-888-344-6347 (TTY: 711)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-888-344-6347 (TTY: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-888-344-6347 (TTY: 711) 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-888-344-6347 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-344-6347 (телетайп: 711).

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-344-6347 (ATS : 711)

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-888-344-6347 (TTY:711)まで、お電話にてご連絡ください。

Díí baa akó nínízin: Díí saad bee yáníłti'go **Diné Bizaad**, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-888-344-6347 (TTY: 711.)

FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea te ke lava 'o ma'u ia. ha'o telefonimai mai ki he fika 1-888-344-6347 (TTY: 711)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-888-344-6347 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 711)

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-888-344-6347 (TTY: 711)។

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-888-344-6347 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachdienstleistungen zur Verfügung. Rufnummer: 1-888-344-6347 (TTY: 711)

ማስታወሻ:- የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያባዝዎት ተዘጋጀተዋል፤ በሚከተለው ቁጥር ይደውሉ 1-888-344-6347 (መስጣት ለተሳናቸው:- 711)።

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-888-344-6347 (телетайп: 711)

ध्यान दिनुहोस्: तपाईँले नेपाली बोल्नुहुन्छ भने तपाईँको निम्ति भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-888-344-6347 (टिटिवाइ: 711

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-888-344-6347 (TTY: 711)

MAANDO: To a waawi [Adamawa], e woodi balloojima to ekkitaaki wolde caahu. Noddu 1-888-344-6347 (TTY: 711)

โปรคทราบ: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-888-344-6347 (TTY: 711)

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-888-344-6347 (TTY: 711)

Afaan dubbattan Oroomiffaa tiif, tajaajila gargaarsa afaanii tola ni jira. 1-888-344-6347 (TTY: 711) tiin bilbilaa.

توجه: اگر به زبان فارسی صحبت می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با (TTY: 711) 888-344-6347 تماس بگیرید.

ملحوظة: إذا كنت تتحدث فاذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 6347-344-888-1. (رقم هاتف الصم والبكم TTY: 711)