MASTER APPLICATION FOR INSURANCE COVERAGE

Return application to NATA@dimarinc.com

FOR OFFICE USE ONLY
Med RB: _____
Eff. Date: _____
Group #: _____
Regence Med Plan #: _____ _____ _____

Company Information:

Legal Name of Business:	Requested Effective Date:	❑ Corporation ❑ Partnership ❑ Proprietorship ❑ Other
dba (if applicable)	Employer Tax ID Number (EIN):	
Type of Business:	NAICS Code:	

Billing Address: (street, city, state, zip)

Physical Address: (if different)

Billing/Eligibility Contact:	Phone: Fax:	Email:

Medical Coverage – Regence BlueCross BlueShield of Oregon

PPO Plans: ❑ PPO 80 | 500 ❑ PPO 80 | 750 ❑ PPO 80 | 1000 ❑ PPO 80 | 1500 ❑ PPO 80 | 2000
❑ PPO 80 | 2500 ❑ PPO 80 | 3000 ❑ PPO 80 | 4000 ❑ PPO 80 | 5000 ❑ PPO 80 | 6000
❑ PPO 70 | 2000 ❑ PPO 70 | 3000 ❑ PPO 70 | 4000 ❑ PPO 70 | 5000 ❑ PPO 70 | 6000

HSA Plans: ❑ HSA | 2500 ❑ HSA | 3500 ❑ HSA | 5000 ❑ HSA | 6000

If an HSA plan is selected, will the group be utilizing Health Equity Bank? ❑ Yes ❑ No
If using Health Equity Bank, responsible party for monthly account fee shall be: ❑ Employer ❑ Employee

Medical Plan Combinations: *Groups may choose up to 4 plans, with no minimum enrollment per plan.*

Life/AD&D Coverage (Enrollment Must Match Medical) – USAble Life

Employee Life/AD&D (All plans include $10,000 Life/AD&D)**:**
❑ $15,000 ❑ $25,000 ❑ $50,000 *(requires 5 or more enrolled)* ❑ Dependent Life + AD&D *($5,000 Spouse | $2,500 Child)*

Vision – VSP Vison Care Inc

Vision: ❑ Exam Plus ❑ Basic ❑ Preferred ❑ Enhanced

Dental – Regence BlueCross BlueShield of Oregon or Willamette Dental Group

Regence Group Dental: ❑ Expressions Dental Plan 1 ❑ Expressions Dental Plan 2 ❑ Expressions Dental Plan 3

Willamette Dental Group: ❑ Voluntary 1 ❑ Voluntary 2 (Minimum enrollment requirement on voluntary dental is 5 employees)

Prior Coverage

Will this coverage replace existing group coverage with another carrier? ❑ Yes ❑ No
(NEW GROUPS ONLY): If yes, name of carrier: _____

Pay Via: ❑ Electronic Funds Transfer (EFT) ❑ Other
**If you choose EFT as your payment option you must also complete the EFT form*

Late Fee Policy – *Premiums are due by the 1st day of the coverage month. Late payments will be assessed a late fee of $25 or 1.5% of the amount owed, whichever is greater. The fee will be added to the next month's billing statement. Unpaid balances may be referred to collections. The employer will be responsible for any fees, attorney fees or other fees, associated with the collections process.*

NATA Membership – *A membership with NATA is required to obtain coverage through Northwest Automotive Trades Association Health Plan. If you are not a current member, please complete a NATA Membership Application. Membership must be maintained to continue coverage under the plan. Membership fees are not used to provide plan benefits and are not consider plan assets. Any membership fees received by the Northwest Automotive Trades Association Health Plan will be forwarded to the NATA.*

Current Member: ❑ Yes ❑ No

COBRA and FMLA	
	COBRA Administration: Regardless of size, all groups insured by Northwest Automotive Trades Association Health Plan are eligible for COBRA. Vimly Benefit Solutions will administer COBRA for all NATA lines of coverage at no additional cost.
❑ **Yes** ❑ **No**	**FMLA:** Did your company employ 50 or more full and/or part-time employees during each of the 20 calendar weeks in the current or preceding calendar year, and is it subject to federal TEFRA laws?
_____	**Affordable Care Act Required Information:** Please enter the average number of employees that were employed by your company during the prior calendar year (January – December). This count should include: full-time, part-time, seasonal, and union employees that work inside or outside the state of Oregon and employees in any state from any affiliated company. Remember to include business owners, corporate officers, and partners if they are also employees.

Eligibility and Enrollment		
Participation and Contribution Requirements	■Minimum 75% Employee Participation of all eligible employees ■Minimum 50% Employer Contribution for Employee Coverage	
Employer Contribution	Employee: %	Dependent: %

Eligible Employees are required to work _____ hours per week
(Minimum Requirement: 17.5 hours per week, administered on a non-discriminatory basis, based on conditions of employment)

Eligibility Look Back Measurement/Stability Period:
Has your company adopted a look back measurement/stability period under the ACA for the employee classification referenced above?
❑ Yes ❑ No
If Yes, the Measurement Period is ___ months and the Stability Period is ___ months. Please confirm that this measurement period is being applied due to a good faith uncertainty about whether the employee meets the eligibility criteria referenced above: ❑ Yes

Are there more than one Eligible Employee Classifications: ❑ Yes ❑ No

Class 1:_____Eligibility Requirements (other than hours):_____

Class 2:_____Eligibility Requirements (other than hours):_____

Probationary period should be effective on the 1st of the month following or coinciding with:

Class 1: ❑ Date of Hire* ❑ 30 Days ❑ 60 Days – not to exceed 90 Days

Class 2: ❑ Date of Hire* ❑ 30 Days ❑ 60 Days – not to exceed 90 Days

***If 'Date of Hire' (DOH) is selected above, choose how DOH will be administered**
❑ Effective date will always be 1st of month following DOH, even if DOH is the 1st of the month
❑ Effective date will be 1st of the month following DOH, with the exception of when the DOH is the 1st of the month.

NEW GROUPS ONLY - Is probationary period waived on group's initial enrollment?
❑ Yes (Probationary period applies only to future full-time employees)
❑ No (Probationary period applies to all current and future full-time employees)

For employees transferring from part-time to full-time status, the probationary period specified should apply

❑ Retroactive to the original date of hire **OR** ❑ Beginning on the date transferred to full-time status

Group Participation

Total number of employees on payroll regardless of hours worked. (Do not include COBRA participants)	_____
• Less employees working fewer than the **minimum hours** required	- _____
• Less employees not in an **eligible class**	- _____
• Less employees who have not completed the **probationary period**	- _____
• Less employees paid via IRS Form **1099, or temporary, seasonal or substitute** employees	- _____
• Less employees waiving coverage because they are covered by **TRICARE (CHAMPUS), Medicaid or coverage through the Exchange**	- _____
• Less employees waiving coverage because they are covered by a spouse's or parent's **similar group medical plan. (Proof of coverage required if participation falls below 75%).**	- _____
• Less employees waiving coverage because they are covered by **Medicare as primary**, at the request of the Medicare enrollee. **(Proof of coverage required if participation falls below 75%).**	- _____
• Equals total number of employees eligible to enroll	=_____
• Number of employee applications being submitted (75% participation required)	_____
• Number of employees covered by your group under provisions of COBRA	_____

Principal Employees – 24-Hour Coverage

List the names of the Principal Employees electing 24-hour coverage (legally waiving Workers' Compensation coverage). The name of each employee eligible for 24-hour coverage must be listed below for 24-hour coverage to be effective.

_____ _____ _____

Northwest Automotive Trades Association Health Plan - Subscription Agreement Language

Understanding of the Terms & Provisions of Participation

The undersigned Employer agrees to adhere to the terms, conditions and limitations of coverage as set forth in the health service contracts, insurance policies, service contracts, benefit booklets and certificates of insurance issued by Northwest Automotive Trades Association Health Plan or Northwest Automotive Trades Association Health Plan's respective carriers.

Changes – The undersigned Employer acknowledges that this Agreement may only be changed at contract renewal or as mutually agreed between the Employer and Trust, and subject to the insurance carrier's approval. The undersigned Employer agrees to notify the Trust when there is a change to the Employer's name, address, phone number, contact person, or ownership status.

Sponsor – The undersigned Employer acknowledges and agrees that Board of Trustees of the Northwest Automotive Trades Association Health Trust is the Plan Sponsor and shall have all rights and powers described in the Trust Agreement.

NATA – The undersigned Employer acknowledges that in order to participate in Northwest Automotive Trades Association Health Trust the Employer must be a member of NATA. NATA may charge a membership fee. Membership fees are not used to provide health plan benefits and are not considered Trust or Plan assets. Additionally, NATA or related entities may charge a service fee for any services performed on behalf of Trust.

Brokers/Producers – The undersigned Employer acknowledges that it may hire a producer or broker to represent the Employer when joining the Trust. The undersigned Employer authorizes the Trust to recognize any fee/commission arrangement between the Employer and its producer and broker and to receive and pay such fees/commissions to the producer or broker. Employer broker or producer fees/commissions received by the Trust shall not be used to provide Plan benefits and are not considered Trust or Plan assets.

Third Party Administrator – The undersigned Employer agrees that the Trust may select one or more service providers to act as a third-party administrator ("TPA") for the Trust and/or the Plans, and that such service providers may be a member of the NATA.

Contributions – The undersigned Employer agrees to pay the contributions established by the Trust every month. The undersigned Employer further understands and agrees that benefits for employees shall not be provided by the Trust during any month for which contributions are not paid. Premiums are due by the 1st day of the coverage month. Late payments will be assessed a late fee of $35 or 1.5% of the amount owed, whichever is greater. The fee will be added to the next month's billing statement. Unpaid balances may be referred to collections. The employer is responsible for any fees, including attorney fees, associated with the collections process.

Termination – This Agreement may be terminated by the undersigned Employer, which may withdraw from participation in the Trust by giving thirty (30) days written notice of intent to terminate this Agreement. Such Employer shall have the rights and duties specified in the Trust Agreement. This Agreement may be terminated by the Trust, in the event that the undersigned Employer (a) fails or refuses to pay contributions due to the Trust, or (b) shall be in breach of any of its other obligations under the Trust Agreement.

Indemnity – The undersigned Employer does hereby indemnify and hold harmless the Trust, its Trustees and the Sponsor from any and all loss, damages or liability resulting from the undersigned Employer's negligence, misrepresentation, breach of contract or dishonesty. In the event that the Trust, its Trustees or the Sponsor are made a party to any legal proceeding arising from the

undersigned Employer's negligence, misrepresentation, breach of contract or dishonesty, the undersigned Employer agrees to indemnify and hold them harmless from any and all liability and expenses (including reasonable attorneys' fees) resulting therefrom. **Governing Law** – This Agreement shall be construed and enforced in accordance with ERISA and, to the extent applicable, the laws of the State of Oregon.

Anti-Fraud Statement

I have provided these answers as part of the application procedure required by the issuer to enroll in coverage and I agree that all information completed on this application is true, correct, and complete. It is a crime to knowingly provide false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, and denial of insurance benefits. I understand that the issuer will rely on each answer in making coverage and rating determinations. If the issuer continues the Contract with the Trust after untrue, incorrect, or incomplete information is found to have been provided, and if as a result of correcting false information the Trust no longer qualifies for the Rate quoted, I understand that the issuer will have the right to adjust the rates to the appropriate level retroactive to the date the misrepresentation occurred, and the impacted employers will be required to pay the Rate adjustment within 30 days of the date of notice by the issuer. In addition, the issuer will have the right to collect any claims payments or other damages.

Group Signature Section: Applicant's signature below confirms: a) Applicant's agreement to all the terms and conditions set out in this Application, including the Conditions of Enrollment and Underwriting Assumptions; and b) the accuracy and completeness of the information that the Applicant has entered in this Application.

SIGNATURE & TITLE OF EMPLOYER REPRESENTATIVE **DATE**

Insurance Producer Application

A business applying for insurance coverage through the Northwest Automotive Trades Association Health Plan may appoint their own Insurance Producer to represent them as noted below.

Name of Insurance Producer: _____

Name of Producers Brokerage/Agency: _____

Street Address: _____City, State, Zip Code: _____

Phone Number: _____Fax Number: _____E-mail Address:_____

We hereby appoint the above-named Insurance Producer as our firm's Producer of Record. This agreement will serve as notice of cancellation of any previous Insurance Producer agreement. This new appointment will remain effective until written notice is given by either party of a change. No changes may be made retroactively.

_____ _____

Name of Employer Signature of Employer Representative

_____ _____

Date Name & Title (**PRINTED)** of Employer Representative

Coverage Underwritten by:

Medical Insurance Benefits are underwritten by:
Regence BlueCross BlueShield of Oregon; P.O. Box 1271 MS WW2-25, Portland, OR 97207-1271
Dental Insurance Benefits are underwritten by:
Regence BlueCross BlueShield of Oregon; P.O. Box 1271 MS WW2-25, Portland, OR 97207-1271
Willamette Dental Group; 6590 NE Campus Way, Hillsboro, OR 97124
Life and AD&D Insurance Benefits are underwritten by:
USAble Life; P.O. Box 1650 Little Rock, AR 72223
Vision Insurance Benefits are underwritten by:
VSP Vision Care Inc; 3333 Quality Drive; Rancho Cordova, CA 95670

Regence BlueCross BlueShield of Oregon is an Independent Licensee of the Blue Cross and Blue Shield Association