Medical - Regence BCBS of Oregon Plan Combinations: Groups may choose up to 4 plans, with no minimum enrollment per plan.	Deductible	Coinsurance (In | Out)	Office Visit Copay (In Network)		Out of Pocket	Urgent Care | Emergency Room
	In-Network (Individual | Family)		Primary Care (incl. outpatient psychotherapy and rehab visits)	Specialist	In-Network (Individual | Family)	
PPO Plans						
PPO 80 | 750	$750 | $1,500	80% | 60%	$20 | $40		$5,000 | $10,000	$50 | 80% after $250
PPO 80 | 1000	$1,000 | $2,000	80% | 60%	$25 | $50		$6,000 | $12,000	$50 | 80% after $250
PPO 80 | 1500	$1,500 | $3,000	80% | 60%	$25 | $50		$5,000 | $10,000	$50 | 80% after $250
PPO 80 | 2000	$2,000 | $4,000	80% | 60%	$20 | $40		$6,000 | $12,000	$50 | 80% after $250
PPO 80 | 2500	$2,500 | $5,000	80% | 60%	$30 | $60		$6,000 | $12,000	$60 | 80% after $250
PPO 80 | 3000	$3,000 | $6,000	80% | 60%	$30 | $60		$6,500 | $13,000	$60 | 80% after $250
PPO 80 | 4000	$4,000 | $8,000	80% | 60%	$30 | $60		$6,500 | $13,000	$70 | 80% after $250
PPO 80 | 5000	$5,000 | $10,000	80% | 60%	$30 | $60		$7,900 | $15,800	$70 | 80% after $250
PPO 70 | 4000	$4,000 | $8,000	70% | 50%	$40 | $70		$7,000 | $14,000	$70 | 70% after $250
PPO 70 | 5000	$5,000 | $10,000	70% | 50%	$40 | $70		$7,350 | $14,700	$70 | 70% after $250
PPO 70 | 6000	$6,000 | $12,000	70% | 50%	$40 | $70		$7,350 | $14,700	$70 | 70% after $250
PPO 'E' Plans						
PPO 80 | 1500 E	$1,500 | $3,000	80% | 60%	$30 | $60		$6,600 | $13,200	$50 | 80%
PPO 80 | 2000 E	$2,000 | $4,000	80% | 60%	$30 | $60		$6,600 | $13,200	$50 | 80%
PPO 80 | 3000 E	$3,000 | $6,000	80% | 60%	$35 | $70		$6,600 | $13,200	$50 | 80%
PPO 80 | 4000 E	$4,000 | $8,000	80% | 60%	$35 | $70		$7,350 | $14,700	$50 | 80%
PPO 80 | 5000 E	$5,000 | $10,000	80% | 60%	$35 | $70		$7,350 | $14,700	$50 | 80%
PPO 70 | 2000 E	$2,000 | $4,000	70% | 50%	$35 | $70		$6,600 | $13,200	$50 | 70%
PPO 70 | 3000 E	$3,000 | $6,000	70% | 50%	$35 | $70		$6,600 | $13,200	$70 | 70%
HSA Plans						
HSA 2500	$2,500 | $5,000	80% | 60%	80% | 80%		$5,500 | $11,000	80%
HSA 3500	$3,500 | $7,000	80% | 60%	80% | 80%		$6,550 | $13,100	80%
HSA 5000	$5,000 | $10,000	80% | 60%	80% | 80%		$6,550 | $13,100	80%
Prescription Drug Plan Options* (For Non-HSA Plans)	Tiers					
Rx 10-50-75-50%	Generic | Preferred Brand | Brand | Specialty $10 | $50 | $75 | 50%					
Rx 15-30%-50%	Generic | Preferred Brand | Brand & Specialty $15 | 30% | 50%					
*Groups MUST select an Rx for any PPO plan						

Regence – Dental	Deductible (Individual | Family)	Coinsurance	Calendar Year Maximum	
Expressions Dental Plan 1	$50 | $150	100%/80%/50%	$1,500	
Expressions Dental Plan 2	$50 | $150	80%/80%/50%	$1,500	

Willamette (LifeMap) – Voluntary Dental	Deductible (Individual | Family)	Coinsurance	Calendar Year Maximum	Orthodontia
Voluntary Dental Plan 1	none	$6 visit copay | see pay schedule	none	$2,800 max | 6 month wait period
Voluntary Dental Plan 2	none	$15 visit copay | see pay schedule	none	$2,800 max | 6 month wait period

LifeMap Assurance Company - Employee Life + AD&D *(Enrollment Must Match Medical)*	
Employee Life + AD&D	
$10,000 (Mandatory)	$10,000 of Basic Life and AD&D coverage
$15,000	$15,000 of Basic Life and AD&D coverage
$25,000	$25,000 of Basic Life and AD&D coverage
$50,000 (5+ EE's)	$50,000 of Basic Life and AD&D coverage
Dependent Life + AD&D	
$5,000 Spouse | $2,500 Child	1 plan available

VSP Vision	Exams Copay | Frequency	Lenses Copay | Frequency | Allowance	Frames Copay | Frequency | Allowance	Contacts Copay | Frequency | Allowance
Exam Plus	$10 | 12 Months	n/a | n/a | 20% Discount	n/a | n/a | 20% Discount	n/a | n/a | 15% Discount
Basic	$10 | 12 Months	$0 | 24 Months | Covered In Full	$0 | 24 Months | $130	Up to $60 | 24 Months | $130
Preferred	$10 | 12 Months	$0 | 12 Months | Covered In Full	$0 | 24 Months | $150	Up to $60 | 12 Months | $150
Enhanced + Computer Vision Care	$10 | 12 Months	$0 | 12 Months | Covered In Full $0 | 12 Months | Covered In Full	$0 | 12 Months | $150 $0 | 12 Months | $90	Up to $60 | 12 Months | $150

These 2023-2024 benefit highlights are not a comprehensive description of all plan features.